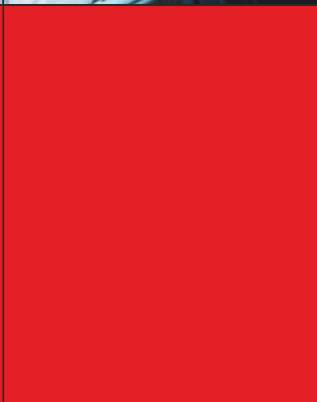




**MANPOWER  
IS THE REAL  
SUPERPOWER**







## OUR SUCCESSFUL PARTNERS



## FROM THE DIRECTOR

At NMG, there is a simple philosophy that works - Clients are not our audience, but our success partners. Our success lies in theirs. Hence, we're always in search of opportunities that make the client succeed.

**We, at NMG, a leading Human Resource Company, take pleasure in assisting our clients achieve their goals by providing local manpower under our sponsorship on rental as well as overseas recruitment basis.**

Times are changing and in this race of evolution, we have changed our corporate identity to reflect our new age goals, yet be enlightened by our age-old ethics. Take a closer look at our logo and you'll find it more contemporary, more dynamic and more personal. It effectively mirrors our philosophy that "We Care" for your success. Our commitment to perfection has resulted in high-level satisfaction for both clients and job-seekers.

What's more, our state-of-the-art well equipped offices, well qualified and well-trained team, the highly professional selection criteria, all contribute to make us the "Top Most Promising Overseas Recruitment consultant and local manpower provider in the recruitment industry." Reason why our customers look forward to being associated with us is, they know we provide them with only the right people for the required assignment, whatever the constraints.

We look forward to providing our best services to your organization and building a long-lasting positive relationship.



Warm regards,

Abdul Munaf  
Director





## VISION & MISSION

### VISION

To set high standards in providing quality manpower service and to establish ourselves as one of the global market leaders in Manpower Service providers.

### MISSION

We stand committed to meeting and exceeding the expectations of our clients by achieving perfection in every task we undertake, by ensuring total client satisfaction.

## CORE VALUES

### LEADERSHIP

We have a clear vision and direction of a systematic focused growth. We employ our resources to achieve leadership objective, plan strategies and deliver the desired results.

### TRUST

We respect and treat our clients, customers, and colleagues as we ourselves like to be treated. This helps in building a good rapport, which results in trust.

### PROFESSIONALISM

We at NMG, ensure that all our efforts must culminate in the creation of professionalism. We do so by continuously adding value in everything we do through a variety of methods. We use resources productively, eliminate waste, reduce cycle times and costs, and enhance the service value.

### PASSION FOR WINNING

We are determined to be the best at doing what matters most. We have a compelling desire to improve ourselves, and eventually emerge as winners in the global market.





## RECRUITMENT PROCEDURE

1



Client intent

2



Analysis of requirements and job descriptions

3



Require documents like DL, POA & Contract Agreement

4



Document submission to embassy

5



Quality & cost effective plan  
Online / Offline Databank, Job Portals, Advertisements in Leading Newspapers

6



Technical screening & short listing by technical consultants

7



Approval of clients for candidate

8



Final interview by the company delegates

9



Trade testing for skilled technicians by company delegates

10



Final list of selected candidates along with offer letters

11



Medical test & documents collection for visa processing

12



Education degree attestation procedures (Wherever required)

13



Receive visa arrange visa stamping (Wherever required)

14



Immigration clearance (Wherever required)

15



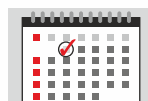
Requesting PTA or mobilisation domestic / local. Receiving Air tickets of candidates

16



Pre departure orientation of candidates

17



Placing candidates within agreed timeframe

18



Confirmation of client post joining of candidates

19



Post requirement service quality check

20



Feedback & References

## OUR EXPERTISE FROM LOCAL & OVERSEAS

We at NMG render our services by providing local manpower under our sponsorship on rental basis as well as overseas recruitment.



Civil Construction  
(Building & Infrastructure)



Facility  
Management



Healthcare



Hospitality



Manufacturing



Marine & Dredging



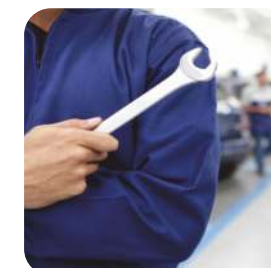
Retail



FMCG



Ship Building



Operation &  
Maintenance



Oil & Gas, Refinery &  
Petrochemicals



Heavy fabrication

Think  
**BIG**  
Think  
**ANYTHING**



Your  
**WORK  
FORCE**  
is on us



**NMG**

Technical Contracting Co. W.L.L.

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